

Academic Support Policy

2024-2025

Reviewed by Iman Hami August 2024

Next review: August 2025

1 Objective

To help those students who have special educational needs and/or disabilities to access the curriculum in the most effective way, so that they can fulfil their potential and experience academic success.

2 Context

LSI Independent College is a mainstream independent college catering for students aged between 16 and 20. Some students may be more mature. From September 2019, the college was able to accept GCSE students who are 15. The college is not, and does not intend to be, a specialist provider for those with special educational needs. However, the provision which we can make for students who appear to have a learning difficulty includes:

- learning support;
- bespoke individual subject tuition; and
- an internal formal assessment or, where appropriate, referral to an educational psychologist.

We shall do all that is reasonable to accommodate students with learning difficulties, including reporting to and consulting with both students and parents/guardians, ensuring that tutors are given any necessary information about a student's learning difficulties, and liaising with tutors and Heads of Departments (if applicable and when this stratum comes on stream) to ensure that teaching practices are appropriate to support a student's individual needs.

3 Aims

- to identify, at an early stage, students who may have special educational needs or a disability and make staff aware of the needs of those students
- to provide a graduated response that recognises the individual nature of each student's needs
- to hold high expectations of all students with identified learning needs and to ensure that they are continually stimulated, appropriately challenged and always achieving their potential
- to foster good practice in terms of teaching and pastoral support to ensure special needs are accommodated
- to ensure that as far as possible individual special needs provision does not exclude students from mainstream provision
- to foster partnerships with students, parents/guardians and external support providers to ensure that students with special needs make good progress
- to provide appropriate INSET for new and existing staff
- to build and maintain a bank of resources to support learning provision
- to ensure that college procedures relating to discipline, organisation of educational visits, risk assessment and exam access arrangements take account of special educational needs and disabilities.

Some students may be affected by circumstances which impinge upon their educational progress. It is the responsibility of each tutor to be sympathetic to the special needs of each student, whether they are general or specific learning difficulties, physical and sensory impairments or social, emotional and mental health difficulties, in order to remove barriers to learning.

4 English as Additional Language Support (EAL)

At LSI Independent College, we are committed to providing comprehensive support for English as an Additional Language (EAL) students to ensure they thrive academically and socially. Our dedicated team of EAL specialists offers personalized language support tailored to individual needs. Through a combination of intensive language classes, one-on-one tutoring, and integration within mainstream classes, we help EAL students develop their English proficiency and confidence. Additionally, our culturally diverse campus fosters a supportive environment where EAL students feel welcomed and valued, enabling them to fully engage in their academic pursuits and extracurricular activities. If students require EAL support, the college will take any possible measure to ensure they receive the assistance they need to succeed. At LSI Independent College, we believe in empowering EAL students to achieve their fullest potential and excel in their academic endeavours.

5 Definition of Special Educational Needs and/or Disabilities

According to the Children and Families Act 2014, a student is classified as having SEN if they have a learning difficulty which calls for special educational provision to be made for them. Students have a learning difficulty if they:

(a) have a significantly greater difficulty in learning than the majority of others of the same age. At LSI this is interpreted as below-average standardised scores on educational psychology assessments;

or

(b) have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for students of the same age in mainstream schools or mainstream post 16 institutions (if your child has a disability, please ask to see our Disability policy).

According to the Equality Act 2010 an individual is classified as 'disabled' if they have a physical and/or mental impairment which has a substantial and long-term (in excess of 12 months) adverse effect on their ability to carry out normal day-to-day activities.

We identify four areas of need:

- Cognition and learning needs
- Social, emotional and mental health difficulties
- Communication and interaction needs
- Sensory and/or physical needs.

In the rest of this document, the abbreviation 'SEN/D' is used to encompass all students at LSI with special educational needs and/or disabilities.

The following important points should be noted:

- A student must not be regarded as having a learning difficulty solely because the language or (form of language) in which he or she is or will be taught is different from a language (or form of language) which is or has been spoken at home. A student who finds a particular subject difficult does not necessarily have a 'learning disability' in the legal sense of the term: there will often be disparities in the speed at which students learn, in their skill at solving problems and in their general acumen.
- The expression 'learning difficulty' covers a wide range of conditions and may include those known as dyslexia, dyscalculia, dyspraxia, attention deficit disorder, semantic processing difficulty and learning problems which result from social, emotional or mental health difficulties. It may also include those who have problems with their eyesight, hearing, or those who have an autistic spectrum disorder.

- Learning difficulties may affect students who have a high IQ and academic ability as well as those of lower IQ and academic ability. Sometimes a student's learning difficulty becomes apparent for the first time during the secondary phase of education, when educational pressures tend to increase.

6 The Academic Support Team

All tutors have a responsibility for identifying and meeting the educational needs of all students and ensuring their inclusion in every aspect of college life, whatever their learning difficulty.

5.1 The roles and responsibilities of the Head of Academic Support

- To ensure the day-to-day operation of the college's learning support policy
- To create and maintain a central register of students identified as SEN/D and to produce Individual Education Plans (IEPs) for all those listed
- To inform all relevant staff of students with SEN/D
- To apply for exam access arrangements through the JCQ or other appropriate governing bodies
- To provide information, support and develop strategies to enable staff to work confidently with students with special needs, as well as to ensure the effective implementation of provision and intervention by providing high-quality staff training
- To monitor the effectiveness of the college's SEN/D provision and to lead an annual review of the policy and its implementation to facilitate future planning at a strategic level

5.2 The roles and responsibilities of the Learning Support Tutor

- To support the Head of Academic Support in the production and review of IEPs and the maintenance of the SEN/D database
- To provide learning support to individuals or small groups of students and to assist students towards achieving the targets set out in their IEP.

5.3 The roles and responsibilities of Directors of Studies

- To inform the Head of Academic Support of any students with a known diagnosis of SEN/D or refer students of concern
- To contribute to the production, distribution and review (in the second half of both the Autumn and Spring terms) of students' IEPs, in conjunction with students, tutors, parents/guardians and the Head of Academic support
- To monitor and support students' progress throughout the course of the year and, in particular, to assist students in achieving IEP targets.

5.4 The roles and responsibilities of Heads of Department/lead subject tutors

- To identify access activities for SEN/D students in their Schemes of Work
- To acknowledge the use of IEPs and provision for SEN/D students in their lesson observations of subject tutors
- To review their department's provision, resources and the progress of their SEN/D students during departmental meetings and provide feedback to the Head of Academic Support.

5.5 The roles and responsibilities of subject tutors

- To adapt and differentiate their teaching delivery appropriately and in accordance with the student's IEP.
- To monitor and record progress of students with SEN/D and to liaise with the Director of Studies, Head of Department and the Head of Academic Support, particularly in cases where a student is underachieving or failing to meet targets.

7 Admissions Arrangements

LSI currently has limited facilities for the disabled. However, the college will do all that is reasonable to comply with its legal and moral responsibilities under the Equality Act 2010 and Children and Families Act 2014, in order to accommodate the needs of prospective students who have disabilities for which, with reasonable adjustments, the college can cater adequately. The college needs to be aware of any known disability or special educational need which may affect a student's ability to participate in the admissions procedure and take full advantage of the education provided at the college. Parents/guardians of a student who has any disability or special educational needs should provide the college with full details during the admissions process and before accepting the offer of a place.

Parents/guardians of prospective students should also refer to the college's Admissions Policy.

6.1 Academic Support Special Cases:

1. Students with Statements of Special Educational Needs or Education, Health and Care (EHC) plans

Where a prospective student has a Statement or an EHC plan, we will consult the parents/guardians and, where appropriate, the local authority to ensure that the provision specified in the Statement or EHC plan can be delivered by LSI. We will co-operate with the local authority to ensure that relevant reviews of Statements and EHC Plans are carried out on an annual basis as an absolute minimum and more frequently if required. Those involved in the review may include: the Head of Academic Support, the student, parents/guardians, as well as other relevant professionals such as an educational psychologist, learning support or subject tutors.

Any additional services that are needed to meet the requirements of the Statement or EHC plan will need to be charged to the relevant local authority if the authority is responsible for the fees and LSI is named in Part 4 of a Statement or Section I of the EHC plan. In all other circumstances charges will be made directly to parents/guardians unless the additional services can be considered to be a "reasonable adjustment" where no charge will be made, in accordance with the provisions of the Equality Act 2010.

The aim of the annual review is to:

- assess the student's progress towards meeting the objectives specified in the statement/EHC plan and to collate and record information that the college and other professionals can use in planning their support for the student;
- assess progress towards the targets in the Individual Educational Plan that were set at the previous review;
- review the special provision made for the student, including the appropriateness of any special equipment provided, in the context of the National Curriculum and associated assessment and reporting arrangements;
- consider the continuing appropriateness of the Statement or EHC plan in the light of the student's performance during the previous year, and any additional special educational needs which may have become apparent in that time, and thus to consider whether to cease to maintain the statement/EHC plan or whether to make any amendments; and
- set new targets for the coming year to stimulate ongoing achievement; progress towards those targets can be considered at the next review.

2. Students with physical disabilities and/or medical conditions

A medical diagnosis or a disability does not necessarily imply special educational needs; however, medical conditions may have a significant impact on a student's experiences and the way they function in college. The impact may be direct, in that the condition may affect cognitive or physical abilities, behaviour or emotional states. The impact may also be indirect, perhaps disrupting access to education through unwanted effects of

treatments or through the psychological effects that serious or chronic illness or disability can have on a student and their family. Examples of such conditions include: eating disorders, anxiety disorders, attention deficit disorders, recent or long-standing injuries, visual or hearing impairment, or any other condition that may cause a student to be disadvantaged.

Students with disabilities or other medical conditions may choose to have their own IEP created in conjunction with the Head of Academic Support, the Learning Support Tutor and/or their Director of Studies. The plan will include information on how the disability or illness is affecting the student's education, as well as possible targets. In this case, IEP reviews, exam access arrangements and individual support will be put in place in similar fashion to all students with identified learning needs, as outlined below.

In some cases, accessibility will be an issue and details about this can be found in the LSI accessibility plan.

8 Identification, Assessment and Monitoring of Learning Needs

7.1 Identification

Our approach to the detection and management of learning difficulties will be guided by the *Special educational needs and disability code of practice: 0 to 25 years* (DFE - 0000205-2013), Department for Education (DfE), January 2015 (Code), or any substituting or amending code of practice issued from time to time by the Department for Education (DfE).

Students who have already been diagnosed as having special educational needs before joining the college will be referred to the Head of Academic Support, who will then begin the process of collating the information necessary to produce an IEP, to help relevant members of staff to consider implications for teaching practice and to provide general academic support. Relevant information will be sought from various sources to create a comprehensive profile of historical evidence of need and support. Sources of information include:

- Reports and references from previous schools. In particular, at the point of entry to Years 11, the last two academic reports and any available SATS reports will be requested
- Documentation pertaining to access arrangements from previous schools for students entering Years 12 and 13. (It should be noted that such documentation may not exist if the student's SEN/D needs were not recognised at the time.)
- Educational psychologist reports
- Feedback information provided by those who interviewed the student as part of the admissions process.

Students who have not been diagnosed before as having a learning difficulty but whose learning causes concern will be referred to the Head of Academic Support as early as possible. Referral can come from a variety of sources:

- Subject tutor request (the tutor should inform the relevant Director of Studies that a referral has been made)
- Director of Studies request
- Student counsellor request
- Request from parent or guardian
- Student request
- Following information from the student's previous school.

7.2 Assessment

As poor attainment and slow progress through the curriculum are the key indicators of a student's potential learning difficulties, their progress in these terms will be the primary means for assessing the performance of the

IEP. Where needed, a formal assessment of learning difficulties will always be conducted by a registered educational psychologist known to LSI.

7.3 Monitoring

Monitoring and review of the student's progress occurs primarily by means of the IEP, which is prepared by the Head of Academic Support at the beginning of the college year and is formally reviewed in the second half of both the Autumn and Spring terms. Any modifications to the IEP will be made at this time. All outcomes of each review will be recorded on the college's central database. Input from parents/guardians, tutors, Directors of Studies and the students themselves are essential to the creation and review of IEPs. As well as the formal reviews, the IEP will be the focal point of discussions between students and their Directors of Studies when it comes to the student's learning needs.

9 Types of individual support

- The involvement of the Director of Studies in the creation of the IEP.
- Supervision and monitoring by the Academic Support Team. The Head of Academic Support assesses, advises on and implements the programme of support outlined in the IEP. In some cases, support may involve subject specific strategies, or it may be more appropriate to offer some individual or group support, such as supplementary tuition or study-skills surgeries.
- Differentiated work in the classroom.
- Referral, with the agreement of parents/guardians, to an external educational psychologist or other appropriate professional agency for the purposes of assessment. All costs for such professional services will be met entirely by the fee payer. Copies of any reports arising from such consultations will be added to the student's Learning Support file and the IEP will, where possible, be modified to accommodate recommendations made. Sometimes these external agencies will be providing ongoing specialist support tuition. Under these circumstances, the specialist teacher can liaise with the Head of Academic Support, so that the student is assured of a collaborative approach to his/her learning.
- Professional recommendations for specialist provision (ie physical or practical aids, such as a laptop computer) may be met within or outside the college. If it is possible to offer provision in college, any additional cost will be agreed upon and met by the fee payer, unless they can be considered to be a 'reasonable adjustment', in which case no charge will be made, in accordance with the provisions of the Equality Act 2010.
- Liaison with awarding bodies to ensure the appropriate access arrangements are put in place.

8.1 Special Examination Access Arrangements

Students with learning difficulties may qualify for special examination arrangements. The Examinations Officer and the Head of Academic Support oversee all applications for special examination arrangements. The college is required to follow the guidelines and procedures laid down by the Joint Council for Qualifications [www.jcq.org.uk/access-arrangements/] when applying for and implementing any special arrangements agreed. The aim of the JCQ guidelines is to ensure SEN/D students are not disadvantaged, whilst being equally mindful of the need not to give any student an unfair advantage. The 2018-19 JCQ guidance explicitly states that:

'For an institution to support any application for access arrangements in examinations there must be a compelling, clear and detailed picture of current need with a substantial weight of evidence.'

Access arrangements will only be granted if the provision is the student's normal method of working within the college and the application has been made before the college's deadline for processing such applications.

8.2 Policy Review

The effectiveness of the Learning Support Policy is reviewed throughout the year. The Head of Academic Support audits departmental schemes of work, SEN/D resources, and conducts lesson observations to assess the quality of the access provision. SEN/D is also a standing item on the agenda at both Pastoral and Academic Board meetings. An annual evaluation takes place in August, after the examination results have been published, and this is presented to the Senior Leadership Team.

10 Linked Policies

- Admissions Policy
- Disability Access Plan
- Disability Policy
- Promoting Good Behaviour Policy

Implementation of Academic Support for SEN/D Students

